Effective: 1 July 2021

LLOYD'S AUSTRALIA COMPLAINTS

Handling Lloyd's Australia Complaints at Lloyd's: Guidance for managing agents and their representatives

This guidance will provide a practical process for the handling of complaints from complainants in Australia.

Where complaints arise, policyholders should expect to have their complaint dealt with in a prompt and reasonable way. At the same time, different countries have different local rules for the handling of complaints. Lloyd's revised arrangements for Australian complaints will allow for better oversight of the handling of complaints, consistent with the regulatory expectations of the Financial Conduct Authority (FCA), whilst allowing flexibility for managing agents in the way they handle complaints.

Note: This note is only intended to provide summary guidance. It is important that managing agents continue to refer to Crystal for territory specific complaints regulations.

For more information about handling Australian complaints at Lloyd's please refer to:

www.lloyds.com/complaintshandling

General Requirements

- All emails (with the exception of notification spreadsheets) must only contain data relating to a single policyholder.
- All email attachments must be password protected using the managing agent / coverholder standard password provided to Lloyd's Complaints team.
- Lloyd's Complaints team are not to be copied in to emails between managing agents and their representatives. Any additional documentation supplied that is not required will be deleted.
- All documents including original complaints, investigation ongoing letters and stage one responses are to be submitted in pdf format.

Expression of dissatisfaction by complainant to managing agent/representative

Managing agents must have in place procedures that allow complaints to be made by any reasonable means, including on social media accounts owned or controlled by managing agents and/or their representatives.

The definition of a complaint in Australia, under ASIC Regulatory Guide 271, is an:

"Expression of dissatisfaction made to or about an organisation, related to its products, services, staff or the handling of a complaint, where a response is explicitly or implicitly expected or legally required."

Which complainants?

Whilst there is no official definition of a complainant in Australia, under RG271, it includes, at a minimum, "an individual consumer or guarantor" and a "small business" as defined by s761G of the Corporations Act.

In addition, the Australian Financial Complaints Authority has jurisdiction to review complaints from applicants that meet the following criteria:

- a) an individual or individuals (including those acting as a trustee, legal personal representative or otherwise);
- b) a partnership comprising of individuals if the partnership carries on a business, the business must be a Small Business;
- c) the corporate trustee of a self-managed superannuation fund or a family trust if the trust carries on a business, the business must be a Small Business;
- d) a Small Business (whether a sole trader or constituted as a company, partnership, trust or otherwise);
- e) a club or incorporated association if the club or incorporated association carries on a business, the business must be a Small Business;
- a body corporate of a strata title or company title building which is wholly occupied for residential or Small Business purposes; or
- g) the third-party beneficiary of a group general insurance policy, where the dispute relates to the payment of benefits under that policy.
- h) an uninsured third party claiming against an insured's motor policy (up to \$15000)

In relation to:

(i) Retail General Insurance Policy (i.e. home, motor, sickness & accident, travel, personal & domestic property incl. valuables, pleasurecraft, caravans, fine art, farm etc,

(ii) Residential Strata Title Insurance Product,

(iii) Small Business Insurance Product (currently excluding legal liability or professional indemnity products); or

(iv) Medical indemnity insurance product.

Small Business means a business employing under 100 employees.

Process to be followed

It is the responsibility of managing agents to handle all Australian complaints appropriately and ensure that they are compliant with relevant local rules. This includes any requirement to acknowledge complaints, provide information to the complainant and meet applicable time limits.

Key Dates

For clarity, the day a complaint is received is known as **Day Zero**.

Accordingly, if counting calendar days, **1 Calendar Day** means the calendar day after the complaint is received. Similarly, **1 Business Day** means the business day after the complaint is received.

Regardless of where in the process the complaint sits, the following timescale applies:

- Day Zero Complaint received
- **1 Business Day** Complaint acknowledged and the complainant provided the name and contact details of the person reviewing the complaint
- **5 Business Days** Lloyd's UK Complaints Team is notified of receipt using the Notification Spreadsheet
- 10 Business Days Stage One review due and, if not completed, escalated to Lloyd's, unless entity reviewing complaint requests extension from Lloyd's and provides update to the complainant; Lloyd's UK Complaints Team is notified of the outcome using the Notification Spreadsheet within 2 Business Days of the outcome
- At Least Every 10 Business Days Entity reviewing complaint provides update to the complainant, unless otherwise agreed
- <u>By</u> 30 Calendar Days Final decision due and, if not complete, written update provided to the complainant, including reasons for the delay, right to refer complaint to AFCA and AFCA contact details

Acknowledgement of complaints

All complaints are to be acknowledged within one business day, providing the complainant with the name and contact details of the person reviewing the complaint. The Stage 1 Complaint Acknowledgement template may be accessed online via Australian complaints handling page. Complaints received in the first instance by Lloyd's Australia will be acknowledged by Lloyd's Australia, using either the Pre-Stage 1 or Pre-Stage 2 Complaint Acknowledgement templates.

They will then be forwarded to the individual nominated by the relevant managing agent and/or its representative for a stage one review.

These complaints must still be included on the Lloyd's Australia Notification template by the managing agent and/or its representative (see below).

Notification of complaints to Lloyd's - general

Lloyd's is notified of complaints received and outcomes using the Lloyd's Australia Notification template. There is only one template. Details of complaints received are forwarded to Lloyd's within five business days of receipt and an update of the spreadsheet with the outcomes is forwarded within two business days of the outcome.

See below for more detail on notifying Lloyd's of both complaints received and their outcomes.

Notification of complaints to Lloyd's - receipt

 All complaints must be included on the Lloyd's Australia Notification template and forwarded to the Lloyd's UK Complaints Team within five business days of receipt by the managing agent and/or its representative. This includes but is not limited to all complaints that are subject to the local regulatory complaints handling rules or where the complainant has a right of referral to relevant EDR.

- There is no requirement for a nil return where no complaints have been reviewed in any given period.
- On policies or binding authorities where there is more than one syndicate participating, Lloyd's expects the lead syndicate to notify the complaint.
- Notification spreadsheets must be received by 16.45 GMT to be loaded on the day of receipt by the Lloyd's UK Complaints Team, otherwise they will be loaded the following working day.
- The Australia Notification template should be downloaded from the Australian page at <u>www.lloyds.com/complaintshandling/international</u>, and sent once completed by email to <u>complaints-notification@lloyds.com</u>. Managing agents <u>must</u> use the template provided by Lloyd's and should not create their own templates. The subject line of the email should state 'Notification Spreadsheet' unless the spreadsheet is automatically created by a complaint management database. The email should only contain the spreadsheet and no other documentation.
- The following table explains how to complete the Complaint Notification Template. Completion of all fields is mandatory, except where stated. Managing agents or their representatives should ensure that they provide the information in a way that is compliant with applicable data protection laws.

Column	Field	Comments
A	Submitting Company	This is the name of the managing agent or its representative that is completing the template.
В	Managing Agent Name	Managing agent for the lead syndicate. Select from drop down list
С	Managing Agent Reference	Reference from managing agent system must be entered on notification of receipt. This is critical to meet the requirement to allocate a unique complaint identifier and to prevent duplicate records.
D	Coverholder	If the policy was underwritten by a coverholder, insert the coverholder name in this field.
E	DCA	This is the name of the delegated claims administrator involved in the claim. This field is optional.
F	Complainant Title	This field is optional and selected from drop down list.
G	Complainant First name	This field is optional.
Н	Complainant Surname	This is the name of the complainant. Either the surname or company name must be completed.
I	Complainant Company Name	This is the name of the complainant. Either the surname or company name must be completed.
J	Complainant Address 1	Insert a correspondence address for the complainant. This field is optional.

К	Complainant Address 2	Insert a correspondence address for the complainant. This field is optional.
L	Complainant Address 3	Insert a correspondence address for the complainant. This field is optional.
Μ	Complainant Town	Insert a correspondence town for the complainant. This field is optional.
Ν	Complainant State	Select from drop down list. This field is optional.
0	Complainant Post Code	Insert the complainant's postcode. Completion of this field is required to facilitate identification of duplicate complaints.
Р	Complainant Email Address	Insert the complainant's email address.
Q	Complainant Country	Select from drop down list.
R	Customer Awareness	Select from drop down list.
S	Customer Awareness Issue	Mandatory if Customer Awareness is 'Yes'. Capture customer awareness issue (eg financial hardship).
Т	Policy Number	Either policy number or claim number must be entered.
U	Claim Number	Either policy number or claim number must be entered.
V	Year of Account	Enter in the format YYYY. This field is optional.
W	Complaint Process	The territory in which the complaint is being considered. Select from drop down list.
Х	Policyholder Country	Select from drop down list. If the complainant and policyholder are the same person, please enter same option as in complainant country.
Y	Date received	Insert the date the complaint was first received by the managing agent or its representative. For example where the complaint was initially received by a coverholder who subsequently notifies the managing agent of the matter the date the complaint was first received by the coverholder will be the operative date.
Z	FCA Complaint Code	Select from drop down list.
AA	Product	Select from drop down list.
AB	Placement	Select from drop down list.
AC	Lead Syndicate Number - please check your binder	Lead syndicate on the coverage / binder.* Select from drop down list.
AD	Claims Related	Select Yes or No from drop down list.

*If written on a multi lead basis, please leave blank and set out in an email the lead managing agent/syndicate for each contract and the percentage share of the risk.

Coverholders will also need to ensure they record information required to complete their Australian regulatory reporting.

- The spreadsheet should be named 'NotificationAustralia' and saved as an .xls document, no additional columns should be added to the spreadsheet.
- No verification checks will be performed on the spreadsheet prior to upload and it will be loaded as received. In the event that the spreadsheet fails to load successfully, the spreadsheet will be returned to the managing agent, or their representative, with details of the records that have failed. These incorrect records should be resubmitted on the next spreadsheet. NB The complaint will not be classed as logged for performance oversight purposes until the corrected spreadsheet is received and the complaint is successfully uploaded.
- Complaints will be entered onto the complaints monitoring database by Lloyd's Complaints team to enable effective monitoring and reporting to the relevant regulators.
- Managing agents must also keep their own record of each complaint received and the measures taken for their resolution.

Review of the complaint

- A customer may receive one complaint decision letter only either confirming resolution or, alternatively, a final decision letter maintaining the original decision (in whole or in part).
- Accordingly, care must be taken in the management of Stage One review.
- In all cases, a Stage One review must be completed within 10 business days of the complaint being received.
- If the Stage One review resolves the complaint to the customer's satisfaction, the complainant is issued a response using the Stage 1 Resolution Letter template, which may be accessed online via Australian complaints handling page.

The letter should set out details of any redress or remedial action being offered. Redress includes:

- Payments to put the complainant back into the position the complainant should have been in had the act or omission complained about not occurred, including any claim payments.
- \circ $\;$ Amounts paid for distress and inconvenience.
- Goodwill payments and goodwill gestures.
- Interest on delayed settlements.
- Waiver of an excess.
- If the Stage One review does not resolve the complaint to the customer's satisfaction, the complaint is auto-escalated to Stage Two, with no formal outcome provided to the customer. Instead, the customer is sent a letter, advising that the complaint has been elevated to Lloyd's for

further review, using the Day-10, IDR Delay Notification and Request for Further information (All Stages) template. This is accessed online via Australian complaints handling page.

- The complaint is then escalated to Lloyd's Australia by email at <u>IDRAustralia@Lloyds.com</u> for Stage Two review using the Stage 2 Escalation template, which is also online.
- The managing agent's full file and confirmation of the claim reserve is provided within two business days of the Stage One review's completion. These files must include all documentation, including reports and call recordings pertinent to the case along with case notes and be provided within 3 working days, in chronological order, with a single pdf document for the managing agent's file and a separate pdf for the policy wording and schedule. There should be no duplicated documentation or emails. Failure to provide all documentation within this timeframe and/or in the required format will attract an additional administration charge per hour, or part thereof, taken to prepare the file.

Notification of complaints to Lloyd's - outcome

- Stage One review outcomes are classified as follows:
 - Justified
 - Not Justified
 - o Incomplete
- All complaint outcomes must be included on an updated version of the Lloyd's Australia Notification template by the managing agent and/or its representative and forwarded to the Lloyd's UK Complaints Team within two business days of the outcome.
- The following table explains how to update the Notification template. Completion of all fields is mandatory, except where stated. Managing agents or their representatives should ensure that they provide the information in a way that is compliant with applicable data protection laws.

Column	Field	Comments
AE	Stage One Response Date	Date of stage one response. This includes date of letters either confirming resolution or advising complainant of escalation to Lloyd's.
AF	Stage One Decision Outcome ^	Select from drop down list.
AG	Stage One Grounds for Justification	If the stage one outcome is Justified, select from drop down list otherwise leave blank.
AH	Stage One Action Taken	If the stage one outcome is Justified, select from drop down list otherwise leave blank.
AI	Stage One Redress Amount	Redress is to be reported in AUD. If no redress is being paid, or figure is not yet known, enter AUD0.00.
AJ	Stage One Redress Date Paid	Mandatory if redress is being paid, only enter if redress is greater than £0.00.

AK	Lloyd's UK Root Cause	Select from drop down list.
AL	Stage 2 Request Date	Mandatory if outcome does not resolve complaint to the customer's satisfaction or review is incomplete (ie Not Justified or Incomplete).

^ Stage One Decision Outcome:

- Justified = Outcome is changed in favour of the complainant, i.e. original decision has been amended
- Not Justified = No change in favour of the complainant, i.e. the original decision is maintained
- Incomplete = No outcome at Stage One and the complaint has been auto-escalated to Lloyd's for a Stage Two review (i.e. review not completed within 10 business days and no extension sought)

Stage Two review by Lloyd's

- If a complaint is escalated, Lloyd's Australia will undertake a Stage 2 review.
- At the inception of the Stage 2 review, Lloyd's will issue a further acknowledgement letter to the complainant.
- The managing agent's file, together with the documentation provided by the complainant, will be reviewed by Lloyd's with further information being requested as necessary. Requests for additional information / agreement to proposed resolution are to be responded to within the deadline provided by the complaints associate. The deadline provided will be dependent upon the regulatory deadline of the complaint.
- Where the Lloyd's proposed resolution to a complaint has a value of £50,000 or less (or equivalent), or where the proposed resolution involves a non-monetary outcome the decision of the Lloyd's Complaints team may be made binding by them if agreement cannot be reached. Managing agents may appeal such decisions by appealing to the contact details provided on the Complaints Mandate proforma within 2 business days. Managing agents are required to appoint a nominated person(s) to make the appeal on their behalf. This person must be a senior person within the managing agent who is not directly involved with the management or oversight of either the claim or complaint process.
- All complaint associates are authorised to make a compensation payment of up to £50 (or equivalent) without having to follow the formal mandate process. Such a payment will only be required where the complaint associate is satisfied that it is fair and reasonable to do so. Managing agents will be instructed to make the payment when Lloyd's Complaints team provides a copy of their Final Response.
- On completion of its review, Lloyd's will issue a written final response to the complainant. The letter will inform the complainant that they may refer the matter to the AFCA in Australia or FOS in the UK, as applicable.
- In most cases Lloyd's will complete its investigation and send the final response within 10 business days of the complaint being escalated. Where Lloyd's cannot provide a final response

within 30 calendar days of the complaint being raised, Lloyd's will send a letter to the complainant explaining why it is not in a position to provide a final response and advise the customer that the complaint may be elevated to AFCA, together with AFCA details.

A copy of the final response letter will be provided to the managing agent by Lloyd's. Managing
agents are asked to confirm that they have carried out the action required by Lloyd's Complaints
team final response within 14 days of request or an EDR decision within 28 days of request. If it
necessary for Lloyd's to chase for this confirmation, an additional administration charge will be
levied.

Referral to EDR

- Subject to local applicable eligibility criteria, complainants may refer their complaints to the AFCA or UK FOS.
- If the complainant refers their complaint to AFCA or UK FOS the managing agent must inform Lloyd's Australia as soon as they become aware.

Assessment of Managing Agent Compliance with the Code

- On a quarterly basis, Lloyd's will review managing agents' performance against the published standards, KPIs and other measures.
- Managing agents failing to meet the required standards will be required to explain the measures being taken to address any failings. Failure to improve performance may result in remedial or enforcement action.

FCA complaints return

- Every six months, Lloyd's is required to submit a return to the FCA, detailing the number of complaints received, how quickly they were resolved, how many were upheld in the period and the amount of redress paid. This contains details of both UK and non-UK complaints.
- Managing agents are be required to provide details of the number of policies in place for eligible complainants, broken down into specific product categorisations and territory. Managing agents must ensure that the product categorisation used to report complaints aligns with the product categorisations used for the eligible complainant return. A reconciliation of this data must be undertaken prior to submitting the eligible complainant return to ensure that there are no discrepancies between the two data sets.
- As required by the FCA, Lloyd's publishes these figures on its website at: <u>www.lloyds.com/complaints</u>.